





**ANNUAL  
REPORT  
2025**

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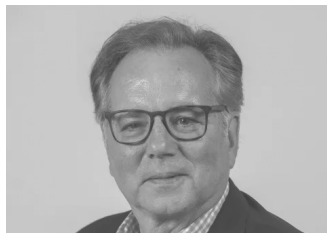
**LARRY TROUT III**  
*GM/Owner, Topper's Camping Center*



**MATTHEW JAMES**  
*Director, Employee Development & Safety, General RV*

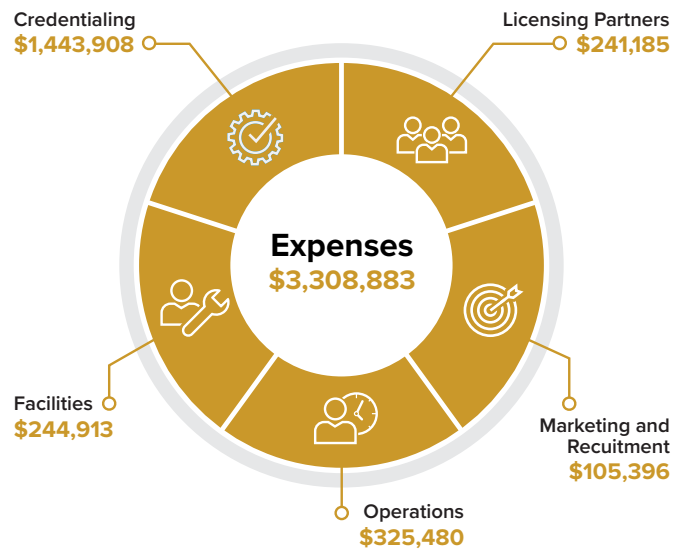
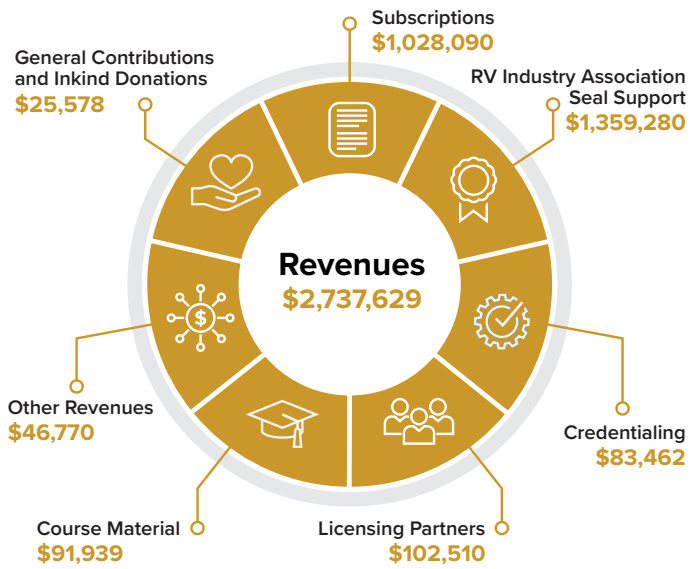


**MIKE O'BRIEN**  
*Director, Parts, Service & Warranty, Forest River, Inc.*



**PHIL INGRASSIA**  
*President, RVDA - Recreation Vehicle Dealers Association of North America*

# Financials

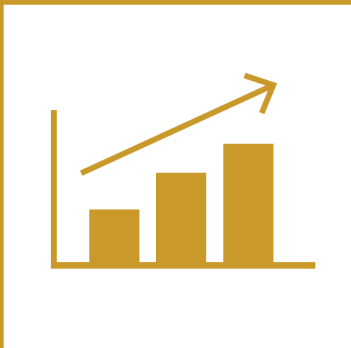


## Evolving the RV Technician Career for 2026 & Beyond

2025 was a year of growth, innovation, and real impact. With an increasing number of RVers embracing the outdoors for the first time— and many of them younger than ever before— the RV industry continues to face tremendous demand for skilled technicians who can keep the rigs rolling. As a result, the RV Technical Institute’s ability to provide quality, timely service is critical to delivering exceptional RV experiences to consumers.

The Institute’s mission—training the next generation of RV technicians, elevating the profession, and ensuring the industry has the talent it needs to support its customers— has never been more important. As part of this mission, the Institute marked several major milestones this year.

One major achievement was the launch of a first-of-its-kind RV technician training partnership with Navarro College, designed to meet the growing demand in the field. The course was developed in collaboration with Texas-based Fun Town RV and RV aftermarket supplier Lippert Components, and first class kicked off in October 2025.



- ✓ Rising demand for skilled RV technicians driven by more first-time and younger RVers.
- ✓ The RV Technical Institute is building the talent pipeline to keep rigs rolling in 2026 and beyond.



The new program brings the Institute's nationally recognized technician curriculum to students, focusing on providing hands-on instruction in inspecting, diagnosing, and repairing core RV systems. The collaboration is seen as a crucial step toward meeting the growing demand for skilled labor in Texas, the nation's largest RV market. Looking ahead, the RV Technical Institute is exploring opportunities to bring the program to other community colleges.

Additionally, the Institute expanded its model even further through a collaboration with Littleton Public Schools' EPIC Campus to connect high school students to high-demand careers through real-world training and certification. In January 2026, the EPIC Campus will become the first high school in the country to offer the RV Tech Level I certification course, setting a national precedent. By integrating the Institute's curriculum into the EPIC Campus, Littleton Public Schools is helping to meet the demand for skilled service professionals through a vital pipeline of certified technicians. The RV Technical Institute thanks Windish RV and Grand Design RV for their donated equipment and the real-world opportunities they provide for students.

## NEW TRAINING PATHWAYS



- **Navarro College Partnership (Texas)**
- **Littleton Public Schools EPIC Campus (first high school program)**

**EXPANDING ACCESS TO MEET THE NATION'S LARGEST RV MARKETS.**



## *Evolving the RV Technician Career for 2026 & Beyond (cont'd)*



### 2025 HIGHLIGHTS

- Launched RV technician program with Navarro College, Fun Town RV & Lippert
- Piloted the first high school RV Tech Level I at Littleton EPIC Campus
- Introduced Level 1 study guides & tests in Spanish

The RV Technical Institute didn't stop there. Recognizing the importance of accessibility and inclusivity, the Institute now offers Level 1 study guides and tests in Spanish. This initiative addresses the RV industry's critical demand for more certified technicians, offering a clear pathway for a larger group of individuals to enter and advance within the profession. By eliminating a language barrier, the Institute is making the certification process more accessible, which will lead to a more skilled and diverse technician workforce.

Each of these efforts are key components of the RV Technical Institute's goal to future-proof the RV industry. The skilled trades offer unmatched opportunities. With so many retirees leaving the field, and with evolving technology in electrical systems, automation, and off-grid capability, having a training Institute that stays ahead of the curve is essential to the RV sector.

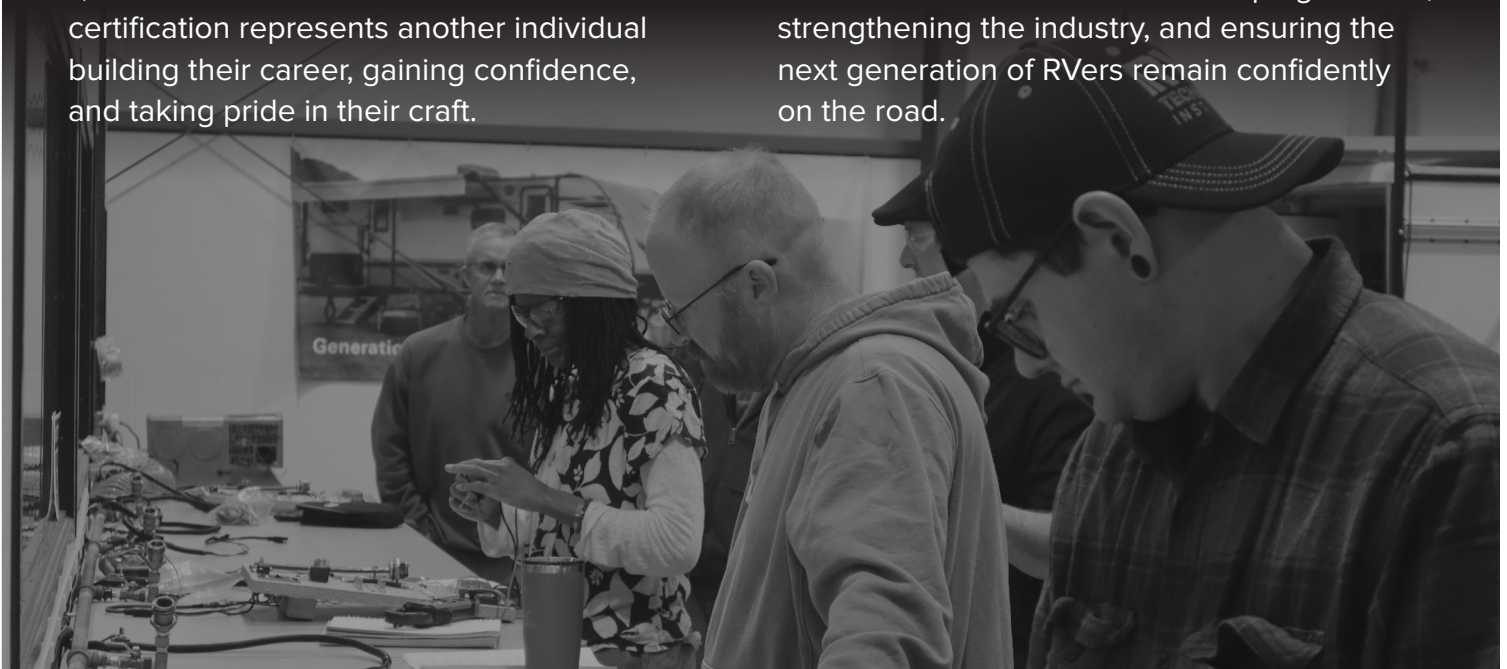
By providing a comprehensive curriculum that aligns with real-world needs, offering industry-recognized certification, and opening doors for

diverse populations, the RV Technical Institute empowers students and employers alike to thrive.

The results speak for themselves. As of December 2025, nearly 1,000 dealerships have at least one Institute-certified technician on staff, and the Institute has surpassed 7,500 certified technicians nationwide. Each certification represents another individual building their career, gaining confidence, and taking pride in their craft.

Since its founding in 2019, the RV Technical Institute has witnessed graduates stepping into roles with confidence, employers praising the Institute's preparation, and entire communities recognizing the value of the RV technician profession.

Looking ahead to 2026, the RV Technical Institute is excited to continue shaping careers, strengthening the industry, and ensuring the next generation of RVers remain confidently on the road.



AS OF  
DECEMBER 2025

7,500+

CERTIFIED RV TECHNICIANS  
NATIONWIDE



NEARLY

1,000

DEALERSHIPS WITH AT LEAST ONE  
INSTITUTE-CERTIFIED TECHNICIAN

